

Policy 2: Membership Regulations

1.0 Forms and conditions of membership

1.1 Individual membership

Individuals may join the Association in one of the following categories. Each individual member shall belong or be associated with a registered BAA club.

1.1.1 Full membership 18 years plus

Available to individuals upon payment of an annual subscription which shall be reduced as a concessionary rate for those in full-time education, unwaged for a period of not less than six months or over the age of 60 years.

1.1.2 Full membership under 18s years

For individuals under the age of 18 years upon payment of an annual subscription.

1.1.3 Full membership Coach

Available to individuals upon payment of the annual subscription plus a contribution towards Professional Indemnity Insurance. Must be over 18 years of age and hold recognised Coaching Award PI and current DBS check.

1.1.3 Affiliate membership (Aikido)

Is available to organisations and groups who wish to join the Association under Affiliate status with two options.

- Coach membership including Professional Indemnity Insurance and permanent disability cover.
- Individual membership including person-to-person cover and permanent disability cover.

Affiliates will not be provided with grading books and are restricted from holding directorships of the British Aikido Association.

1.1.4 Associate membership (All Martial arts)

Is available to organisations and groups who wish to join the Association under Associate status with two options.

- Coach membership including Professional Indemnity Insurance and permanent disability cover.
- Individual membership including person-to-person cover and permanent disability cover.

Associates will not be provided with grading books and are restricted from holding directorships of the British Aikido Association.

1.1.5 Volunteer membership

Available to individuals upon payment of an annual subscription and provides association insurance cover for those working in an administrative capacity, for example club secretaries, table officials, local child protection officers (CWO). This type of membership does not allow for grading or competition entry. Volunteer members have to comply with DBS regulations.



1.1.6 Foreign Associate Membership

Is a term used for groups outside the UK and Ireland who have an association with the BAA for the purposes of technical improvement and grading.

Foreign associations or groups located outside the United Kingdom, which have ideals similar to those of the Association, are welcome to apply for affiliation. Such fee will entitle the association or group to certain of the Association's facilities as determined from time to time by the Executive Committee.

1.1.7 Club membership

To be a registered BAA club the appropriate application form must be submitted and approved by the Executive Committee via the General Secretary.

- Existing clubs and coaches shall be required to maintain an approved coaching award, current professional indemnity (PI) insurance cover and to have completed a Disclosure and Barring Service (DBS) check at intervals determined by the Association.
- Club members shall be Association members.
- Application for registration from new clubs shall be approved by the EC before being accepted for probationary membership for one year. Full recognition can only be achieved when each club leader instructor has attained an approved coaching award, holds Professional Indemnity insurance cover, has completed a Disclosure and Barring Service approved check (DBS) via the Association and has enrolled a minimum of five club members to the Association.

All members should be practicing and attached to a registered association club.

1.1.8 Fellow

Members who have served the association for over a 25 year period may be awarded "A fellowship of the British Aikido Association" they retain all voting rights. All Fellowships are awarded by the Executive Committee.

1.1.9 Patron

Non members who support the association shall be known as Patrons of the British Aikido Association – none voting. They are appointed by the Executive Committee.

1.1.10 Re-joining following lapse in membership

Membership and associated benefits shall automatically lapse following non-payment of the relevant subscription. Subscriptions shall be backdated to provide continuous membership.

1.2 Withdrawal of individual membership and appeal procedure

The Executive Committee reserves the right to withdraw individual or club membership to maintain the integrity of the Association and or to protect its membership.

Before an individual's membership of the Association may be withdrawn in accordance with the Constitution, the following procedures shall have been observed.

1.2.1 Details of a complaint must be submitted in writing to the EC via the General Secretary.



- **1.2.2** The Chairman will advise the member in writing that a complaint has been received which could result in the withdrawal of membership and will provide details of the complaint. Advice will be sent by recorded or special delivery post as appropriate.
- **1.2.3** The member will have the right to respond to the complaint and will be permitted to present his/her case at a meeting of the EC, called for this purpose, at which a minimum of three voting and impartial members shall be present. The member has the right to have a representative in attendance, and the person/s who made the original complaint will also be entitled to be present.
- **1.2.4** Not less than fourteen days notice will be given to the appellant of the hearing. The notice will include full details of the complaint and will be sent by recorded or special delivery post as appropriate.
- **1.2.5** After hearing the evidence, the EC shall vote on whether or not the individual's membership shall be withdrawn, the Chairman shall communicate the result of which vote to the individual within seven days.
- **1.2.6** A member whose membership is withdrawn in accordance with the foregoing procedure shall be entitled to appeal to upon giving due notice to the secretary of his/her wish so to do. All evidence heard by the EC shall be made available to that meeting (but not detailed in the agenda) and, after hearing the evidence, the appeal committee will be voted on. The appeal will succeed and membership will be restored without prejudice only if two-thirds of the Full members present so vote.

All Members must comply with the BAA constitution in particular Child Protection and Welfare including DBS, Coach Awards, Health and Safety, Insurance, GDPR, Anti Doping, Conflict of Interest and Equity. They must act with integrity and not bring Aikido or the British Aikido Association into disrepute. Their individual actions are not representative of the Association or the Executive Committee.